



EMPLOYEE MEAL POLICY

It is the policy of the California State University, Fresno Association, Inc. to provide Food Service employees a discount on individual meals purchased during their shift. The following conditions apply:

1. All Food Service employees wishing to purchase meals and/or snacks from any Food Service operation must purchase their items from the cashier through the customer line, not behind the counter.
2. Employees must be on duty in excess of four continuous hours to qualify for the employee meal discount.
3. Employee meals shall be limited to one meal per day during the employees unpaid break.
4. The discount is as follows for the participating food service locations:
 - a. University Restaurant, Taco Bell Express, Subway Sandwiches, and Coffeehouse and Pub:
 - i. 15% discount
 - ii. No discount on bottled beverages
 - iii. No discount on convenience items (i.e. items prepackaged for retail sale)
 - b. Residence Dining Facility
 - i. Lunch \$3.00
 - ii. Dinner \$3.00
5. Employees may be allowed one (1) fountain beverage per break period at no charge. If an employee wants a canned or bottled beverage, it must be purchased.
6. No food is to be consumed in food preparation areas or sales floor.
7. Breaks and lunches are not to be taken in offices or food preparation areas. Employees on break or lunch should not interfere with other Food Service employees who are not on break.
8. Unauthorized consumption or removal of any food product from any Food Services operation (including the Warehouse) will result in disciplinary action up to and including termination of employment.
9. Use of any Food Services resources for personal use outside of normal business applications is strictly prohibited.
10. Any violations of this policy will result in disciplinary action up to and including termination of employment.

5/31/05

Policy effective 7/1/05