

California State University, Fresno Foundation

VENTURA COUNTY FIELD BASED TRAINER JOB ANNOUNCEMENT #16-772

<p>POSITION SUMMARY:</p>	<p>Part-time, position for the Central California Regional Child Welfare Training Academy through the California State University, Fresno Foundation. This position is on site in Ventura County. The Academy is a collaborative project involving the California State University, Fresno College of Health and Human Services, the Central California Welfare Directors, and the California Department of Social Services. The Academy provides twelve county welfare departments with a competency-based child welfare-training program that links pre-service education induction for new staff and continuing in-service training. Training is delivered at regional sites throughout Central California under the direction of the Academy Project Director.</p>
<p>ESSENTIAL JOB FUNCTIONS:</p>	<p>Under the direction of the Transfer of Learning/Field Training Specialist and in collaboration with Ventura County Children and Family Services, the Field Based Trainer will be responsible for the following. Duties include, but are not limited to, the following:</p> <ul style="list-style-type: none"> • Coach social work supervisors for their role as educators, trainers and coaches in order to provide effective leadership to build and maintain a skilled workforce • Provide ongoing coaching support to supervisors in implementing evidenced based practice to achieve agency outcomes as well as federal and state outcomes • Provide transfer of learning and skill activities for new and experienced social work staff • Arrange, schedule, and provide ongoing training and coaching for new and transferred social workers and supervisors in coordination with Staff Development Administrative Specialist and training unit Supervisors • Provide on-going evaluation of the effectiveness of the field-based training / coaching program • Conduct ongoing small group training sessions with social workers and supervisors related to competencies, skills, values and knowledge of child welfare training • Identify system issues and make recommendations to County leadership regarding policies and procedures that best support and achieve agency outcomes • Other duties may be assigned
<p>QUALIFICATIONS & EXPERIENCE:</p>	<p><i>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</i></p> <p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Social Work or closely related Human Services field from an accredited college or university • At least four (4) years of progressively responsible professional experience as a Social Work Supervisor and/or Lead Social Worker in a public Child Welfare Agency or Human Services Agency • Knowledge associated with administration of Title IV-E, Title IV-B and/or Title XX funded children’s services programs and state, county and community social service programs and their supporting legislation • Ability to establish effective working relationships with the county and community social services agencies • Work independently with minimal supervision • Communicate effectively, both written and verbal • Must possess knowledge and skills of coaching, engagement, team building and group dynamics • Must be familiar with competency-based training models, coaching frameworks, transfer of learning theory, adult learning and cultural competencies • Must possess excellent communication skills with the ability to effectively communicate with staff, supervisors and administrators

	<ul style="list-style-type: none"> • Competent on the CWS/CMS automated case management system <p>Preferred:</p> <ul style="list-style-type: none"> • Master’s degree in Social Work or closely related Human Services field from an accredited college or university • Six (6) years of progressively responsible professional experience as a Social Worker and/or Supervisor in a public Child Welfare Agency • Staff development and or training experience in a public or social service setting
SALARY:	\$34.52-\$38.12 / hour, DOE.
DEADLINE:	Application review begins immediately; open until filled.
TO APPLY:	<p>Please visit the Human Resources page at www.auxiliary.com for job announcement and application. Applications may be mailed, emailed, faxed or delivered in person to:</p> <p>California State University, Fresno Auxiliary Human Resources 2771 E. Shaw Ave. (there is no suite number) Fresno, CA 93710 Fax: (559) 278-0988</p> <p>E-mail completed application & resume to: HRAUX@LISTSERV.csufresno.edu</p>

RESUMES WILL NOT BE ACCEPTED WITHOUT APPLICATION

Employment for this position is by the California State University, Fresno Foundation. This is not a State of California position.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY/ADA EMPLOYER